

	MOBILE EQUIPMENT OPERATOR CERTIFICATE		Valid at SHIP8 INC.	
	OPERATORS NAME	OPERATORS SIGNATURE	MOBILE EQUIPMENT TYPE(S)	TRAINER NAME
<b>Norman Hargrove</b>	<i>Norman Hargrove</i>	EPJ	Jimmy Farmer	7/8/2026
		FL-CL	Jimmy Farmer	7/8/2026
<small>This certificate confirms that</small> <small>Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.</small>				
CERTIFICATION DATE	DATE ISSUED	DATE EXPIRES		
7/8/2026	7/8/2026	7/8/2029		
TRAINER NAME	TRAINER SIGNATURE			
Jimmy Farmer	<i>Jimmy Farmer</i>			
EMPLOYER NAME	AUTHORIZING PERSON	EMPLOYER SIGNATURE		
SHIP8, INC	Jason Walston	<i>Jason Walston</i>		
<small>REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING &amp; EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT &amp; ATTACHMENTS)</small>				
<small>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</small>				