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|  SHIP8, INC | | MOBILE EQUIPMENT OPERATOR CERTIFICATE | | Valid at SHIP8 INC. | |
| <small>This certificate confirms that</small> | | | | | |
| OPERATORS NAME | | OPERATOR'S SIGNATURE | | DATE OF ISSUE | |
| Kenneth Hodges | |  | | 3/4/2026 | |
| <small>Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.</small> | | | | | |
| CERTIFICATION DATE | DATE ISSUED | DATE EXPIRES | | | |
| 3/4/2026 | 3/4/2026 | 3/4/2029 | | | |
| TRAINER NAME | | TRAINER SIGNATURE | | | |
| Jimmy Farmer | |  | | | |
| EMPLOYER NAME | AUTHORIZING PERSON | EMPLOYER SIGNATURE | | | |
| SHIP8, INC | Jason Walston |  | | | |
| REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS) | | | | | |
| IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM! | | | | | |