



SHIP8

New Hire Onboarding Checklist

Table with 4 columns: Employee Name, Company, Today's Date, Start Date, and 4 rows of information including Joseph Brack, SHIP8, 02/18/2025, and Wholesale Operations.

Safety Training: Basic and General Guidelines

- Code of Safe Practices including safety video: Warehouse Safety Fundamentals, Materials Handling Basics, Pallets, Working Safely with Forklifts, CTPAT, First Aid, Emergency Action Plan, Fire Prevention, PPE, Conveyor Safety, Heat Stress, Hazard Communication, Lock Out, Housekeeping, Eyewash Station, Electrical safety, Fall Protection Training, Hearing Protection, Machines & Machine Guarding, Bloodborne Pathogens, Back & Strains Prevention, Safe Lifting & Ergonomics, All Powered Industrial Truck Equipment.

I, Joseph Brack (employee) understand and acknowledge I have received the above trainings on/during my first day/ first week of work at SHIP8 Inc. Company. I agree to follow the guidelines given to me and will adhere to the policies set-forth.

Employee Signature

02/18/2025 Date

Team Lead/Supervisor/Manager/HR Signature

02/18/2025 Date