

| SHIP8 INC. | | MOBILE EQUIPMENT OPERATOR CERTIFICATE | | Valid at SHIP8 INC. | |
|---|---|---|--------------|---------------------|-----------|
| This certificate confirms that | | MOBILE EQUIPMENT TYPE(S) | TRAINER NAME | DATE OF ISSUE | |
| OPERATORS NAME | OPERATORS SIGNATURE | OP | Jimmy Farmer | 4/18/2023 | |
| Malyah Frierson |  | RT | Jimmy Farmer | 4/18/2023 | |
| Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse. | | | | | |
| CERTIFICATION DATE | DATE ISSUED | DATE EXPIRES | | | |
| 4/18/2023 | 1/30/2026 | 4/18/2026 | EPJ | Jimmy Farmer | 1/30/2026 |
| TRAINER NAME | TRAINER SIGNATURE | FL | Jimmy Farmer | 1/30/2026 | |
| Jimmy Farmer |  | | | | |
| EMPLOYER NAME | AUTHORIZING PERSON | REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS) | | | |
| SHIP8, INC | Jason Walston | | | | |
| | | EMPLOYER SIGNATURE | | | |
| | |  | | | |
| IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM | | | | | |

| SHIP8 INC. | | MOBILE EQUIPMENT OPERATOR CERTIFICATE | | Valid at SHIP8 INC. | |
|--|--|---------------------------------------|--|---------------------|--|
| OPERATORS NAME | | MOBILE EQUIPMENT TYPE(S) | | TRAINER NAME | |
| Dashay Cooper | | FL | | Jimmy Farmer | |
| OPERATOR'S SIGNATURE | | OP | | Jimmy Farmer | |
| DATE ISSUED | | EPJ | | Jimmy Farmer | |
| 1/30/2026 | | | | | |
| DATE EXPIRES | | | | | |
| 9/18/2028 | | | | | |
| TRAINER SIGNATURE | | | | | |
| Jimmy Farmer | | | | | |
| EMPLOYER NAME | | | | | |
| SHIP8, INC | | | | | |
| AUTHORIZING PERSON | | | | | |
| Jason Walston | | | | | |
| EMPLOYER SIGNATURE | | | | | |
| <i>Jason Walston</i> | | | | | |
| <p>Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.</p> | | | | | |
| <p>REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS)</p> | | | | | |
| <p>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</p> | | | | | |