




	<b>MOBILE EQUIPMENT OPERATOR CERTIFICATE</b>		Valid at SHIP8 INC.	
	This certificate confirms that		MOBILE EQUIPMENT TYPE(S)	DATE OF ISSUE
<b>OPERATORS NAME</b> <b>Terrell Williams</b>	<b>OPERATORS SIGNATURE</b> 		FL	1/30/2026
<small>Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.</small>				
<b>CERTIFICATION DATE</b> 1/30/2026	<b>DATE ISSUED</b> 1/30/2026	<b>DATE EXPIRES</b> 1/30/2029	EPJ	1/30/2026
<b>TRAINER NAME</b> Jimmy Farmer	<b>TRAINER SIGNATURE</b> 			
<b>EMPLOYER NAME</b> SHIP8, INC	<b>AUTHORIZING PERSON</b> Jason Walston	<b>EMPLOYER SIGNATURE</b> 	<b>REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING &amp; EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT &amp; ATTACHMENTS)</b>	
<b>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</b>				

		<b>MOBILE EQUIPMENT OPERATOR CERTIFICATE</b>		Valid at SHIP8 INC.	
This certificate confirms that		<b>OPERATORS NAME</b> Maliyah Frierson		<b>MOBILE EQUIPMENT TYPE(S)</b> OP	
OPERATORS SIGNATURE 		<b>OPERATORS SIGNATURE</b> 		<b>TRAINER NAME</b> Jimmy Farmer	
Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.		<b>DATE ISSUED</b> 1/30/2026		<b>DATE OF ISSUE</b> 4/18/2023	
<b>CERTIFICATION DATE</b> 4/18/2023		<b>DATE EXPIRES</b> 4/18/2026		<b>TRAINER NAME</b> Jimmy Farmer	
<b>TRAINER NAME</b> Jimmy Farmer		<b>TRAINER SIGNATURE</b> 		<b>MOBILE EQUIPMENT TYPE(S)</b> RT	
<b>EMPLOYER NAME</b> SHIP8, INC		<b>AUTHORIZING PERSON</b> Jason Walston		<b>MOBILE EQUIPMENT TYPE(S)</b> EPJ	
<b>EMPLOYER SIGNATURE</b> 		<b>EMPLOYER SIGNATURE</b> 		<b>MOBILE EQUIPMENT TYPE(S)</b> FL	
<b>REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING &amp; EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT &amp; ATTACHMENTS)</b>					
<b>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</b>					

SHIP8 INC.		MOBILE EQUIPMENT OPERATOR CERTIFICATE		Valid at SHIP8 INC.	
This certificate confirms that:		OPERATOR'S SIGNATURE		DATE OF ISSUE	
OPERATORS NAME <b>Dashay Cooper</b>				1/30/2026	
His successfully fulfilled all the theoretical and practical training and evaluation requirements listed in Federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.					
CERTIFICATION DATE	DATE ISSUED	DATE EXPIRES			
9/18/2025	1/30/2026	9/18/2028			
TRAINER NAME		TRAINER SIGNATURE			
Jimmy Farmer					
EMPLOYER NAME	AUTHORIZING PERSON	EMPLOYER SIGNATURE			
SHIP8, INC	Jason Walston				
MOBILE EQUIPMENT TYPE(S)					
FL					
OP					
EPJ					
TRAINER NAME					
Jimmy Farmer					
DATE OF ISSUE					
1/30/2026					
9/18/2025					
1/30/2026					
REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS)					
IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM					