

	MOBILE EQUIPMENT OPERATOR CERTIFICATE		Valid at SHIP8 INC.	
	<small>This certificate confirms that</small> OPERATORS NAME TeAndre Watkins		MOBILE EQUIPMENT TYPE(S) OP	DATE OF ISSUE 11/13/2025
<small>Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.</small> OPERATORS SIGNATURE 		TRAINER NAME Jimmy Farmer		
CERTIFICATION DATE	DATE ISSUED	DATE EXPIRES		
11/13/2025	11/13/2025	11/13/2028		
EMPLOYER NAME SHIP8, INC		AUTHORIZING PERSON Jason Walston	EMPLOYER SIGNATURE 	
IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM				
REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS)				