

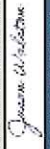
		<b>MOBILE EQUIPMENT OPERATOR CERTIFICATE</b>		Valid at SHIP8 INC.	
This certificate confirms that		<b>OPERATOR CERTIFICATE</b>		MOBILE EQUIPMENT TYPE(S)	
OPERATORS NAME <b>Demarco Estep</b>		OPERATORS SIGNATURE 		TRAINER NAME <b>Jimmy Farmer</b>	
Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.		DATE ISSUED <b>11/11/2025</b>		DATE OF ISSUE <b>11/11/2025</b>	
CERTIFICATION DATE <b>11/11/2025</b>		DATE EXPIRES <b>11/11/2028</b>			
TRAINER NAME <b>Jimmy Farmer</b>		TRAINER SIGNATURE 			
EMPLOYER NAME <b>SHIP8, INC</b>		AUTHORIZING PERSON <b>Jason Walston</b>			
		EMPLOYER SIGNATURE 			
<b>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</b>		<b>REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING &amp; EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT &amp; ATTACHMENTS)</b>			