

		MOBILE EQUIPMENT OPERATOR CERTIFICATE		Valid at SHIP8 INC.	
OPERATORS NAME Jawon Hicks		OPERATORS SIGNATURE <i>Jawon Hicks</i>		MOBILE EQUIPMENT TYPE(S) OP	
This certificate confirms that		DATE ISSUED 10/29/2025		TRAINER NAME Jimmy Farmer	
Has successfully fulfilled all the theoretical and practical training and evaluation requirements listed in Federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.		DATE EXPIRES 10/29/2028		DATE OF ISSUE 10/29/2025	
CERTIFICATION DATE 10/29/2025		TRAINER SIGNATURE <i>Jimmy Farmer</i>			
EMPLOYER NAME SHIP8, INC		AUTHORIZING PERSON Jason Walston		EMPLOYER SIGNATURE <i>Jason M. Walston</i>	
IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM!					
REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS)					