

		<b>MOBILE EQUIPMENT OPERATOR CERTIFICATE</b>		Valid at SHIP8 INC.	
This certificate confirms that		<b>OPERATOR'S SIGNATURE</b> <i>Salathia Johnson</i>		<b>TRAINER NAME</b> Jimmy Farmer	
OPERATORS NAME Salathia Johnson		DATE ISSUED 10/8/2025		DATE OF ISSUE 10/8/2025	
His successfully fulfilled all the theoretical and practical training and evaluation requirements listed in federal and regional regulations and is hereby authorized to operate the type(s) of mobile equipment listed on the reverse.		DATE EXPIRES 10/8/2028			
CERTIFICATION DATE 10/8/2025		TRAINER SIGNATURE <i>Jimmy Farmer</i>			
EMPLOYER NAME SHIP8, INC		AUTHORIZING PERSON Jason Walston		REFER TO THIS OPERATOR'S CERTIFICATION FOLDER FOR COMPLETE DETAILS ON TRAINING & EVALUATION (INCLUDING MORE SPECIFICS ON EQUIPMENT & ATTACHMENTS)	
		EMPLOYER SIGNATURE 			
<b>IF YOU BELIEVE YOUR CERTIFICATION IS INCORRECT, SEE SAFETY TEAM</b>					