



Laura Yee <laura.yee@jlahome.com>

Fwd: [EXTERNAL] FW: FW: Extreme Heat Warning for Port Wentworth Today 7/28/25

Rachel Cooper <rachel.cooper@jlahome.com>

Mon, Jul 28, 2025 at 12:27 PM

To: Laura Yee <laura.yee@jlahome.com>

Cc: Christy Liu <christy.liu@jlahome.com>

Hi Laura-see below.
I already sent to SAV team
Sent from my iPhone

From: Tony.Ho <Tony.Ho@target.com>

Sent: Monday, July 28, 2025 12:57 PM

To: Rachel Cooper <Rachel.Cooper@jlahome.com>

Cc: Christy Liu <christy.liu@jlahome.com>

Subject: RE: [EXTERNAL] FW: FW: Extreme Heat Warning for Port Wentworth Today 7/28/25

Hi Rachel,

I will grant a one time waiver if there are late fees due to the staffing issues for the days listed below. This will be a one time waiver for this case, but I would like to reduce capacity in cases like this in the future where JLA expects to have reduced staff. We would rather have less capacity and have ship dates rolled out than to have many late orders when the warehouse knows there will be extreme heat in the forecast.

Thanks,

Tony

Tony Ho | Sr. Supply Chain Analyst – Direct Vendor Ship Operations |  Target

From: Rachel Cooper <rachel.cooper@jlahome.com>

Sent: Monday, July 28, 2025 12:45 PM

To: Tony.Ho <Tony.Ho@target.com>

Cc: Christy Liu <christy.liu@jlahome.com>

Subject: [EXTERNAL] FW: FW: Extreme Heat Warning for Port Wentworth Today 7/28/25

Hi Tony-I wanted to bring to your attention some weather related staffing issues we are facing. LW, (2) of our employees suffered heat exhaustion and 911 had to be called to treat them. Several employees called in today, due to the heat. With the current weather forecast in SAV predicting extreme heat, our priority is the safety of our employees. It is also significantly hotter in the warehouse than it is outside. We have safety protocols implanted to ensure extra breaks and water consumption as well.

In the event of any late shipments, JLA would like to request any fees to be waived from 7/26-7/30 due to the increased staff issues which are heat related. I noted today there were (10) late orders, which is likely well below the threshold before a financial penalty is issued, but I wanted to make sure that we can get a waiver IF there are additional extreme conditions causing late orders.

10 Day Weather - Port Wentworth, GA

As of 12:01 pm EDT

 EXTREME HEAT WA... [+1 MORE](#)

Today

Day



101°   18%
 WSW 7 mph



Mostly sunny. Near record high temperatures. High 101F. Winds WSW at 5 to 10 mph.



Night



78°   24%
 S 6 mph



A few clouds. Muggy. Low 78F. Winds light and variable.


  Heads-up
75-Plus-mph Gusts Likely Across Dakotas, Minnesota

















 Humidity **47%**  UV Index **Extreme**

 Sunrise **6:37 am**  Sunset **8:24 pm**

 Humidity **78%**  UV Index **0 of 11**

 Moonrise **10:22 am**  Moonset **10:48 pm**

 Waxing Crescent

Tue 29	96°/77°		PM Thunderstorms	 55%	 SSE 8 mph	+
Wed 30	95°/78°		Partly Cloudy	 24%	 SSW 9 mph	+
Thu 31	98°/79°		Mostly Sunny	 24%	 WSW 9 mph	+
Fri 01	97°/76°		PM Thunderstorms	 38%	 WSW 9 mph	+
Sat 02	88°/73°		Thunderstorms	 63%	 N 9 mph	+
Sun 03	83°/73°		Scattered Thunderstorms	 62%	 NE 11 mph	+

Thanks,

Rachel Cooper

Vice President Sales

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